

EVALUATION OF LEARNING AND DEVELOPMENT PROGRAMMES ON EMPLOYEES PERFORMANCE IN NIGERIAN MANUFACTURING INDUSTRY

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Abstract

The study examined the impact of learning and development on employee performance in Nigerian Bottling Co. Plc. The study adopts field survey research design. The major type of data employed for this research work was primary data which involves the collection of data or information directly by the user for specific purpose through the use of questionnaire. The simple descriptive statistics was used to analyze the respondent's bio data and their responses while chi-square was used to test the research hypotheses. From the findings, it was noted that learning and development programme in Nigerian Bottling Co. Plc is fair and based on formal procedures without bias, this affects employee performance also the methods used in learning and development affect employees performance procedure in Nigerian Bottling Co. Plc.

Keywords: Career Growth, Retention, Learning and Development, Rewards.